

**ADDRESSING JAIL STAFFING AND COMPENSATION**

**WHEREAS**, Sawyer County operates a Jail; and

**WHEREAS**, it is necessary to maintain proper staffing in order to meet jail codes and maintain jailer and inmate safety; and,

**WHEREAS**, Sawyer County is currently experiencing a shortage of jailers and is undertaking immediate actions to address the problem; and,

**WHEREAS**, it is necessary to address the immediate needs of staffing the jail and improve the current and future recruitment and retention of jail staff; and,

**WHEREAS**, after reviewing current wages in Sawyer County and other jail positions in the region it was determined that adjusting jail compensation was an immediate need; and,

**WHEREAS**, an increase of starting wages from \$20.86 to \$22.38 is proposed and adjusting other staff correspondingly; and


**WHEREAS**, implementation of an incentive stipend to fill vacant shifts until adequate staffing levels are achieved has also been implemented; and

**NOW, THEREFORE BE IT RESOLVED**, that the Sawyer County Board of Supervisors approve the implementation of a vacant shift stipend of \$60/shift through the end of 2022, and effective immediately the adjustment of jail wages to implement a starting wage of \$22.38 and adjusting existing staff wages correspondingly (average wage of \$22.68).

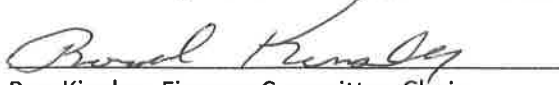
Recommended for adoption by the Sawyer County Board of Supervisors at its meeting on October 20, 2022, by the Public Safety Committee at their October 6, 2022 meeting and the Finance Committee at their October 13, 2022 Committee.



Tweed Shuman, County Board Chair



Ron Buckholtz, Public Safety Committee Chair



Ron Kinsley, Finance Committee Chair

This Resolution is hereby adopted by the Sawyer County Board of Supervisors this 20 day of October, 2022.

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Tweed Shuman, Sawyer County Board of Supervisors



Lynn Fitch, County Clerk

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