

RESOLUTION TO DESIGNATE GENERAL FUNDS FOR RETENTION PAY

WHEREAS, Sawyer County employs personnel to deliver services to the public,

WHEREAS, attracting and retaining employees has become more difficult in the current job market; and,

WHEREAS, Sawyer County has consistently been experiencing a higher than normal turnover and position vacancy rate; and,

WHEREAS, Sawyer County recognizes that current economic conditions have created a burden on current employees; and,

WHEREAS, retaining current employees is critical to being able to continue to deliver services to the public; and

WHEREAS, based on 2021 Budget Performance, 2022 Budget Projections, and Available Fund Balance the County is able to make a one-time retention payment to current employees; and

WHEREAS, a proposed one-time retention payment schedule based on longevity will have a one-time total cost of \$121,000,

WHEREAS, this would be an unbudgeted cost.

NOW, THEREFORE BE IT RESOLVED, that the Sawyer County Board of Supervisors approves allocating \$121,000 of General Funds to a one-time retention payment program for Sawyer County employees as of July 1, 2022.


FISCAL IMPACT: \$121,000

This Resolution is recommended for adoption by the Sawyer County Board of Supervisors at its meeting on June 16, 2022, by this Sawyer County Finance Committee this 9th day of June, 2022.



Ron Kinsley, Member

Tom Duffy, Member



Stacey Hessel, Member



Dale Schleeter, Member

30
31
32
33
34
35
36
37
38
39
40
41
42
43
44



John Righeimer, Member

This Resolution is hereby adopted by the Sawyer County Board of Supervisors this 19th day of May, 2022.



Tweed Shuman
Sawyer County Board of Supervisors



Lynn Fitch
Sawyer County Clerk