

RESOLUTION TO DESIGNATE GENERAL FUNDS FOR WAGE ADJUSTMENTS

WHEREAS, Sawyer County employs personnel to deliver services to the public,

WHEREAS, attracting and retaining employees has become more difficult in the current job market; and,

WHEREAS, Sawyer County has consistently been experiencing a higher than normal turnover and position vacancy rate; and,

WHEREAS, retaining current employees is critical to being able to continue to deliver services to the public; and

WHEREAS, a review by Administration of current wage rates has identified priority adjustments to specific positions to maintain competitiveness with the job market and attract and retain employees to these positions.

WHEREAS, based on 2021 Budget Performance, 2022 and 2023 Budget Projections, and Available Fund Balance these adjustments can occur July 1, 2022 and be included in the budget process in future years; and

WHEREAS, these adjustments will have a fiscal impact of \$143,000 in 2022.

NOW, THEREFORE BE IT RESOLVED, that the Sawyer County Board of Supervisors approves allocating \$143,000 of General Funds to wage adjustments as identified by Administration, to be implemented on July 1, 2022.

FISCAL IMPACT: \$ 143,000 in 2022

This Resolution is recommended for adoption by the Sawyer County Board of Supervisors at its meeting on June 16, 2022, by this Sawyer County Finance Committee this 9th day of June, 2022.



Ron Kinsley, Member

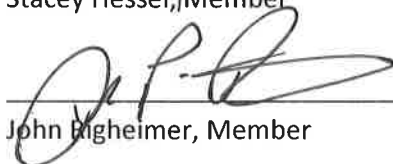
Tom Duffy, Member



Stacey Hessel, Member



Dale Schleeter, Member



John Bigheimer, Member

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32 This Resolution is hereby adopted by the Sawyer County Board of Supervisors this 19th day of May, 2022.

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Tweed Shuman
Sawyer County Board of Supervisors



Lynn Fitch
Sawyer County Clerk