

1 **SAWYER COUNTY BOARD OF SUPERVISORS AFFIRMATION TO DENOUNCE**
2 **HEALTHCARE CHOICE DISCRIMINATION AGAINST CITIZENS BY SAWYER**
3 **COUNTY GOVERNMENT, BUSINESSES, AND EMPLOYERS**
4

5 Resolution # 2021-107
6

7 WHEREAS, Wisconsin law requires the Sawyer County (the "County") Board of
8 Supervisors ("County Board") be sworn to uphold the Constitution of the United States of
9 America and the State of Wisconsin
10

11 WHEREAS, federal law prohibits employers from discriminating against an employee
12 or applicant because of the person's race, color, national origin, religion, sex, age, disability, or
13 genetic information, and the Wisconsin Fair Employment Act (WFEA) further prevents
14 discrimination because of an employee's sexual orientation, marital status, arrest or conviction
15 record, refusal to receive communication about religion or politics, and off-duty use or non-use
16 of a lawful product;
17

18 WHEREAS, local government, businesses, and organizations face legal recourse for
19 discriminating against protected classes of persons under state and federal law;
20

21 WHEREAS, many state recognized protected classes are a matter of individual choice
22 and persons who make individual choices about their health and medical decisions regarding
23 their body deserve protection from denial or termination of employment by the government,
24 businesses, and organizations;
25

26 WHEREAS, Sawyer County is currently suffering from a work-force shortage
27 and terminating otherwise qualified employees for refusing to accept an experimental vaccine
28 will potentially exacerbate the work-force shortage;
29

30 WHEREAS, religious exemptions are provided for certain government
31 mandates under the protected class status, while businesses and organizations are being
32 allowed, and in some cases encouraged, by the government to discriminate against a class of people
33 who choose to forgo elective medical procedures including immunizations;
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35 WHEREAS, this Resolution was sponsored by Supervisor Boettcher, and co-sponsored
36 by Supervisor Schlender, Supervisor Hessel, Supervisor Helwig, and Supervisor Van Etten,
37 and thereafter at the County Board meeting on November 9, 2021, two-thirds of the County
38 Board voted to hear this Resolution without referral from committee;
39

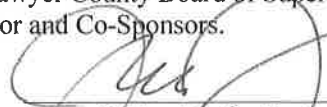
40 WHEREAS, the County Board then discussed this Resolution at its meeting on
41 November 9, 2021, and thereafter voted by a majority vote of the County Board
42 Supervisors present, to adopt this Resolution, as set forth below;
43

44 NOW, THEREFORE, BE IT RESOLVED, the Sawyer County Board of Supervisors
45 determines, adopts and directs the following:
46

- 47 1. The Sawyer County Board of Supervisors affirms to denounce workplace
48 discrimination.
49
50 2. Personal medical history and immunization status shall not be a valid reason for
51 denying or terminating employment within Sawyer County.
52
53 3. The Sawyer County Board of Supervisors affirms to impartially uphold the United
54 States and Wisconsin Constitutions and carry out the laws of our nation, our state, and
55 the county.
56
57

58
59 This Resolution is recommended for adoption by the Sawyer County Board of Supervisors at its
60 meeting on November 9, 2021, by the following Sponsor and Co-Sponsors.

61 
62 _____
63 Jesse Boettcher, Sponsor



James Schlender, Co-Sponsor

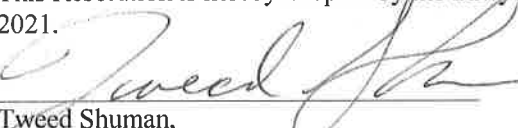
64 
65 _____
66 Stacey Hessel, Co-Sponsor




Marc Helwig, Co-Sponsor

67 
68 _____
69 Chuck Van Etten, Co-Sponsor

70
71
72 This Resolution is hereby adopted by the Sawyer County Board of Supervisors this 9th day of November,
73 2021.

74 
75 _____
76 Tweed Shuman,
77 Sawyer County Board of Supervisors Chairman



Lynn Fitch,
Sawyer County Clerk